

# Greenhouse Practitioner Code of Ethics and Conduct

For Therapists, Spiritual Directors, Wellness Practitioners, and Healing Professionals

## 1. Commitment to Radical Inclusivity

- I affirm and honor the inherent worth and dignity of every person, regardless of race, gender, sexual orientation, ability, faith tradition, financial status or background.
- I will create a safe and welcoming environment where **all individuals feel seen, valued, and empowered**.
- I will challenge personal biases and actively work toward **anti-oppression, equity, and justice** in my practice.

## 2. Community-Centered Healing & Collaboration

- I recognize that healing happens in connection, and I will foster a **culture of mutual support and shared learning**.
- I will approach my work **without competition** but rather in the spirit of **collaboration and co-creation**.
- I will engage with fellow practitioners **in good faith, respecting their expertise, perspectives, and approaches**.

## 3. Holistic, Ethical, and Trauma-Informed Practice

- I acknowledge that **true well-being integrates mind, body, and spirit**, and I commit to **practicing within my scope of expertise**.
- I will engage in **continuous learning** to ensure my methods remain ethical, trauma-informed, and

## 10. Conflict Resolution & Enforcement Process

To maintain the integrity of the **Green House Collective**, we have an established process for addressing concerns about practitioner conduct.

### 1. Peer Dialogue & Mediation

- Concerns should first be addressed **directly between practitioners** when possible, following principles of **restorative communication and mutual understanding**.
- If resolution is not reached, a **neutral third-party mediator** may be invited to facilitate dialogue.

### 2. Formal Review & Community Accountability

- If a concern requires further action, it will be reviewed by a **small ethics committee** comprised of practitioners and community leaders.
- The committee will assess the situation, review evidence, and provide a **fair and restorative approach to resolution**.

### 3. Possible Outcomes

- **Reparative Action:** If a breach is minor, a practitioner may be asked to take **corrective steps**, such as additional training or supervision.
- **Temporary Suspension:** For significant boundary violations, practitioners may be asked to pause work within the Collective while steps are taken for accountability.
- **Removal from the Collective:** In cases of **serious ethical misconduct**, including harm to clients or repeated violations, a practitioner may lose access to the space.

### 4. Appeals & Support

- A practitioner may **request a follow-up meeting** to discuss concerns about the review process.
- Support and guidance will be offered to **ensure that all decisions are made with fairness, accountability, and the well-being of the community in mind**.

## Acknowledgment & Agreement

As a practitioner at **Green House Collective**, I acknowledge that I have read, understood, and agree to uphold this **Code of Ethics & Conduct**. I understand that my participation in this collective is

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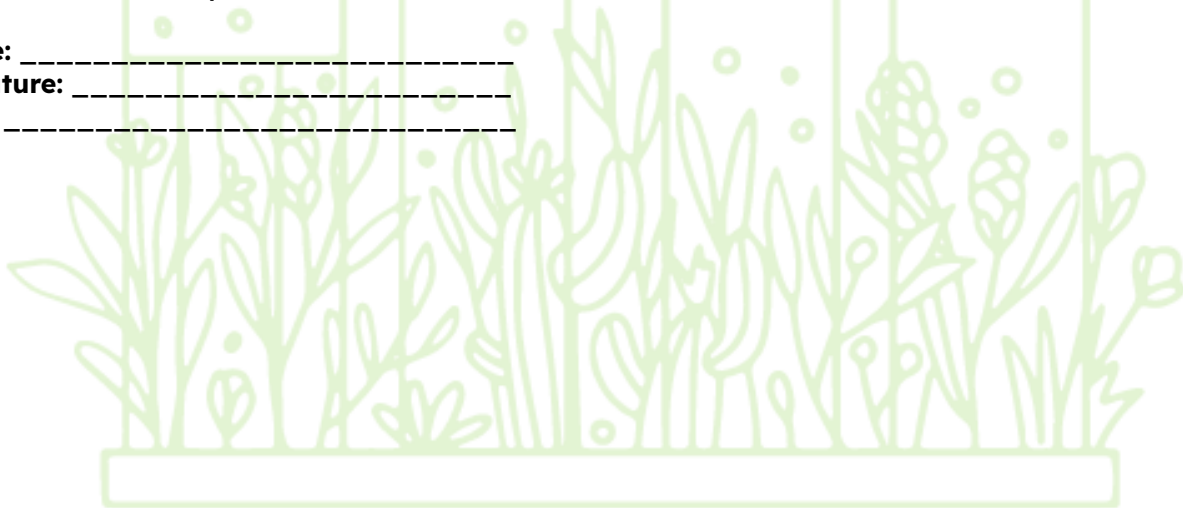
## 3. Holistic, Ethical, and Trauma-Informed Practice

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- I will engage in **continuous learning** to ensure my methods remain ethical, trauma-informed, and contingent upon adhering to these principles and that violations may result in review, mediation, or loss of access to the space.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



the greenhouse collective